



# **PUTTING WOMEN AT THE FOREFRONT**

## **ANNUAL REPORT 2021**



## WHO WE ARE

*National Association for Women's Action in Development (NAWAD) is a voluntary non-governmental women's organization legally registered in 2010 with the Ugandan NGO board (INDR83662539NB).*

*NAWAD is committed to contributing to uplifting the status of women and girls in Uganda with a focus on grassroots communities across the country. NAWAD is unique through its focus on the family as a key institution for building sustainable communities with emphasis the on inclusion of men as strategic allies for the attainment of gender equality.*

*The organization believes that "Putting Women at the Forefront" and encouraging men to work with them is the only way to develop stable families and communities. NAWAD promotes stable and peaceful families where women & girls access equal rights in the different spheres of life.*

### OUR VISION

**A society where women and girls enjoy social, economic and environmental justice.**

### OUR MISSION

To empower women and girls to achieve social justice, economic stability and sustainable management of the environment through capacity building, research, advocacy, and service provision

### 2021 COVERAGE

- Amuru
- Nwoya
- Mbarara
- Wakiso

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# LIST OF ACRONYMS

ACOYDE	Action for Youth Development Uganda
ARUWE	Action for Rural Women's Empowerment
CAN-UG	Climate Action Network Uganda
COGE	Coalition on Girls' Empowerment
CSO	Civil Society Organization
GBV	Gender Based Violence
KRUWODO	Karma Rural Women's Development
LAL	Local Alternative Livelihoods
NAPE	National Association of Professional Environmentalists
NAWAD	National Association for Women's s Action in Development
NGO	Non-Governmental Organization
POWER	Participation and Opportunities for Women's Economic Rights
RUDMEC	Rural Development Media Communications
RUHEPAI	Rural Health Promotion and Poverty Alleviation Initiative
SIHA	Strategic Initiative for Women in the Horn of Africa
SWoCoSa	Strengthening grassroots Women to respond to COVID-19 pandemic
VHT	Village Health Teams
WEGCDA	Women and Girl Child Development Association
WK	Womankind Worldwide
WPHF	Women's Peace and Humanitarian Fund
WOUGNET	Women of Uganda Network
YWCA	Young Women Christian Association

## FOREWORD FROM THE CHAIRPERSON BOARD



The year 2021 has been challenging, but we thank God for the gift of life. Together we were able to continue to realize NAWAD's vision despite the COVID-19 pandemic. Our communities and families struggled with the loss of employment, rise in SGBV, and increase in teenage pregnancies which have continued to place a great burden to women who shoulder the responsibility of taking care of their families.

Towards the end of year, NAWAD was in shock due to the sudden demise of the Executive Director – Mrs Patience Muramuzi Nyangoma. She was a co-founder/Director of the organization and believed in uplifting the status of women at the grassroots. She has been at the forefront of fundraising in the organization and we greatly acknowledge her efforts in the successes registered in 2021. As the Chairperson Board, this implied that I had to step up and commit more time to the organization and provide technical guidance and governance in the organization.

On behalf of the Board of Directors, I appreciate and thank the staff, Board, stakeholders, communities, and Partners who stood with us throughout the year that enabled us to achieve the successes highlighted in the report.

I greatly appreciate our partners (Womankind Worldwide, UN Women, Global Fund for Women, USAID/CSSA and Latek stay alliance for trusting us during this leadership transition period. I also commend the staff at the secretariat who worked tirelessly to ensure that the ongoing projects were concluded successfully and the new projects and continuing projects transitioned successfully.

The struggle for gender equality continues and let's all work together to continue uplifting NAWAD's vision and mission.



## EULOGY ABOUT PATIENCE N. MURAMUZI



Patience N. Muramuzi, a visionary leader and dedicated advocate for NAWAD, passed away on the 7<sup>th</sup> of November 2021. Their legacy of integrity, passion, and commitment to excellence will forever live on. Patience was a founder and Executive Director for National Association for Women's Action in Development (NAWAD) and was part of the group of women that came together with a vision of creating a society where women and girls enjoy social, economic and environmental justice.

Throughout Patience's tenure of leadership, she played a pivotal role in shaping the strategic direction and guiding principles of NAWAD. Under her leadership, NAWAD achieved significant milestones. She led the design and management of women's right programming which focused on building and strengthening a grassroots Eco-feminist movement for democratized renewable energy, women's rights, climate and environmental justice in Uganda. Patience is one of the group of women who initiated the formation of the eco-feminist movement in Africa and has been at the forefront of movement establishment at the grassroots especially in Northern Uganda.

Patience leaves behind a legacy of leadership and service that will continue to inspire generations to come. While we mourn the loss of Patience, we also celebrate the enduring legacy of leadership, compassion, and dedication she has left behind. Her spirit will live on in the hearts and minds of all who had the privilege of knowing her.

## MESSAGE FROM THE EXECUTIVE DIRECTOR



As I present to you the Annual report 2021, we need to be very Thankful to God for the present, never forget the past, and always trust in the future.

As an organization; we were challenged on how to cope with the COVID-19 pandemic, and how to transition leadership with the sudden demise of the Executive Director and founder of the organization. Desperate times call for desperate decisions, and the staff and board had to double their efforts to ensure work continues smoothly. Great appreciation for their efforts which have led to the achievement of the results presented in this report. I greatly appreciate our partners for the tremendous support and trust shown during the period.

Grant partners during the period were;

UN-Women, Global Green Grants, Global Fund for Women, Womankind Worldwide-UKAID, and Latek Stay Alliance.

In 2021, NAWAD's interventions focused mainly on; Response to the COVID-19 pandemic and Gender Based violence, promoting women's land rights and economic empowerment, agroforestry and climate smart agriculture.

During the period, NAWAD worked closely with other civil society organizations, Local governments, and women and girls in the

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districts of Mbarara, Nwoya and Amuru.

Some highlights in the report include;

- ✓ *Response during COVID-19 pandemic;* 80 women and 25 teenage mothers were skilled in entrepreneurship. Out of which 20 started a small business. The District COVID-19 task force committee co-opted 3 women at the district and 15 grassroots women at the lower task force committee to ensure gender inclusion response to the COVID-19 pandemic
- ✓ *Response to GBV;* Male change agents taking lead in combating GBV in Biharwe-Mbarara district.
- ✓ *Women's economic empowerment;* Trained 408 women in local alternative livelihoods across the four districts start small village-level collectives or strengthened existing collectives following the training.
- ✓ *Strengthened community structures;* Community based paralegals supported women achieve justice to land and GBV through mediations.
- ✓ *Addressing effects of climate change through agro-forestry.* Over 8,000 tree seedlings were distributed to farmers in Mbarara.

All these could not have been possible without your support. Let's continue uplifting women and girls for gender equality. I invite you to visit our website at [www.nawadorg.co.ug](http://www.nawadorg.co.ug) or directly write to [nawad@nawad.co.ug](mailto:nawad@nawad.co.ug) or [ed@nawad.co.ug](mailto:ed@nawad.co.ug)





## PROGRAMMES

### 1. Strengthening Grassroots Women to respond to COVID-19 Pandemic to enhance safety in Mbarara district.



This project was implemented from October 2020 to December 2021 with funding support from UN Women-WPHF.

#### Major achievements

- 540 grassroots women reached with public health information on COVID-19 prevention and response.
- 80 grassroots women group representatives skilled in entrepreneurship skills. Out of which 25 women groups started businesses.
- 46 male change agents engaged in sensitizing communities on GBV prevention during the COVID-19 pandemic.
- 117 people attended mobile GBV clinics in Biharwe, Rubaya and Kakika. They received psychosocial support and counselling services.
- 6 health centers received PPEs to control the spread of COVID-19 virus.
- 3 women co-opted on the district COVID-19 taskforce and 15 grassroots women trained with VHT to support COVID-19 response in communities.



<https://nawad.co.ug/wp-content/uploads/2022/09/STRENGTHNING-GRASSROOTS-WOMEN-TO-RESPOND-TO-COVID-19-TO-ENHANCE-SAFETY-endline-survey-report.pdf>

## 2. Participation and Opportunities for Women's Economic Rights in Amuru, Nwoya, Hoima and Bullisa districts



POWER project was for 27 months (October 2019 – December 2021). It was

funded by Womankind Worldwide –UKAID and was implemented in four districts of Nwoya, Amuru, Hoima and Buliisa in partnership with the NAPE and Womankind Worldwide. The project focused on empowering displaced women or those at risk of being displaced as a result of extractives, large-scale land investments, land grabs, and other land injustices.

### Major achievements

- 268 women from across the four districts including internally displaced women engaged in advocacy trainings and three key advocacy events were organized reaching 27 duty bearers and opinion makers.
- 408 women across the four districts received LAL skills training in at least one of the four livelihood areas: beekeeping, crafts making, kitchen gardening, and millet processing and value addition. They then formed 15 small collectives comprising of 5-40 members.
- 4 legal aid clinics were established in four districts. 87 filed legal cases, either individually, or as class action cases. 17 of these cases were resolved within a few weeks of the case being filed, either through legal advice alone or often through mediation.

**Learn more about the POWER project in the links below:**

1. <https://nawad.co.ug/wp-content/uploads/2022/09/Solidarity-through-Sisterhood.pdf>
2. *Unlocking women's power*; <https://youtu.be/ttliLKElj0k>
3. <https://youtu.be/8OF4O2W-UTl>
4. <https://nape.or.ug/publications/gender/114-reimagining-the-future-beyond-extractives-african-ecofeminism-and-extractives-2021/file>





### 3. Reflecting on the Impacts of COVID-19 on women and girls in Uganda



National Association for Women's Action in Development (NAWAD) with funding from Global Green Grants Fund (GGF) convened a reflection workshop on the impacts of COVID-19 on women and girls in Uganda. This came in at the time when domestic violence was on an increase and the majority of women especially at the grassroots had lost their sources of livelihood. However, during the reflection, it was noted that women had become innovative and were choosing different paths for daily subsistence in their households.

Women activist organizations, grassroots women feminists' movements, and mind-like developmental organizations partners who were part of the discussion included; RUDMEC, YWCA, IRW, CAN-U, WOUGNET, KRUWODO, WEGDA, COGE, ARUWE, RUHEPAI, NAWAD, SOKE Consults, ACOYDE, NAPE; district officials included;



DPC-Mbarara, District Health Educator – Mbarara and grassroots women movement from Mbarara, Nwoya and Amuru districts.

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#### 4. Agro forestry Project in Mbarara district

The Agro forestry project was a one year project (April 2021 – March 2022) was funded by Latek Stay Alliance Uganda. It aimed at reforesting with Light wood and training 300 farmers in best agro-forestry practices like intercropping lightwood with economically sustainable cash crops.

##### Major achievements

- 42 farmers successfully reforested their plots of and maintained trees in project phase II.
- Farmers were supported with Tarpaulins.
- 20 model farmers supported with ground nuts as a cash crop.



#### 5. Promoting Community Based Women Led Climate Justice Solutions

Promoting Community-Based, Women- Led Climate Justice Solutions in Agriculture is a two-year project (September 2021 – August 2024) funded by Global Fund for Women implemented in Nwoya district.

In 2021, the project scaled up from 6 grassroots women groups to 40 groups. Women smallholder farmers will be trained in agro ecology and sustainable agriculture practices to start up micro-projects, training in leadership, and advocacy to strengthen the eco-feminist grass root women-led movement in Nwoya.

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Figure 5: Women from Lagaji hand crafts group exhibiting their work

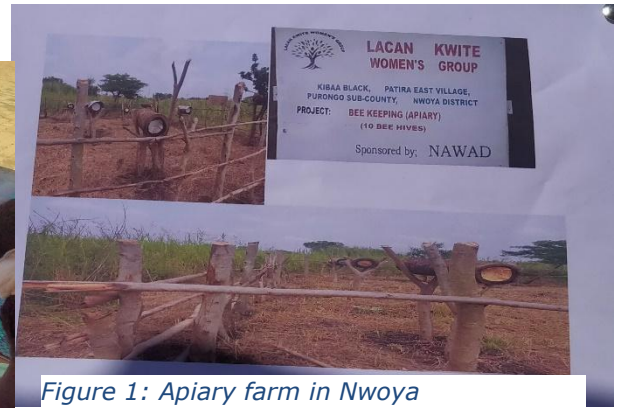


Figure 1: Apiary farm in Nwoya

Figure 6 UN Women representatives cutting cake from the Baking group in Biharwe

Figure 7 Meeting with beneficiaries in Biharwe during UN Women visit



Figure 4 community dialogue in layima Amuru



Fig 100,

Feedback










## OUR IMPACTS

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-  03 Women co-opted on Mbarara district COVID-19 taskforce and 15 grassroots women trained in home based care as a result of advocating for Gender Mainstreaming in COVID-19 response.
-  06 Health centers in Mbarara reached with COVID-19 personal protective equipment in form Face Masks, Soap and Sanitizers, disinfectants etc.
-  An estimate of over **1,157,658** listeners and viewers reached in Central, Western and Northern Uganda through radio, Billboard, and TV with messages on Women's Land Rights, risks and prevention of COVID-19, and GBV.

✚ **540** grass root women market vendors now have access to COVID-19 hand washing facilities in installed in 3 markets.

✚ **408** displaced women or women at risk of displacement by land acquisition in Amuru, Hoima, Bullisa and Nwoya districts equipped with knowledge and skills in beekeeping, vegetable gardening,

crafts making, and value addition in millet as alternative livelihoods to economic empowerment.

✚ **95** farmers' knowledge enhanced in Good Agro-forestry farmmanagement skills.

✚ **8,000** tree seedlings (Graviella, Musizi and Terminalia species) distributed and planted among 60 farmers in Mbarara.

✚ 80 grassroots women group representatives skilled in entrepreneurship skills. 25 women started businesses

**1,030 women reached**



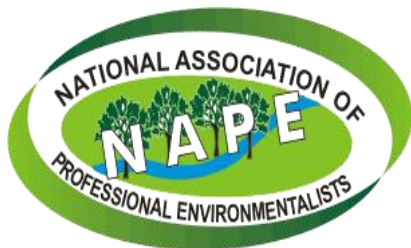
**4,120 indirect target**

# FINANCIAL REPORT 2021

## STATEMENT OF INCOME AND EXPENDITURE FOR THE PERIOD 1<sup>st</sup> JANUARY - 31<sup>st</sup> DECEMBER, 2021

INCOME	2021 (Ushs)
<b>Projects Income (Restricted grants)</b>	
1. Strengthening Grassroots women to respond to Covid-19 to enhance safety.	312,840,418
2. Reflecting on the impact of COVID-19 on women and girls in Uganda.	19,576,310
3. STAY Foundation	18,135,503
4. Promoting Community Women-Led Climate Change Justice Solutions in Agriculture.	81,135,658
5. Participation and Opportunities for Women's Economic Rights.	246,044,777
<b>Other Incomes</b>	0
<b>Total Incomes</b>	<b>677,735,666</b>
<b>EXPENDITURE</b>	
Administrative Expenses	147,291,125
Program Expenses	629,739,490
<b>Total Expenses</b>	<b>777,030,615</b>
<b>Surplus/Deficit for the year</b>	(99,294,949)

## OUR PARTNERS



## Faces Behind this success





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