

A black and white photograph of a smiling woman, likely of African descent, wearing a patterned headscarf and a patterned top. She is pointing her right index finger towards the camera. The background is slightly blurred, showing other people in similar attire.

PUTTING WOMEN AT THE FOREFRONT

NAWAD ANNUAL REPORT 2020



WHO WE ARE

National Association for Women's Action in Development (NAWAD) is a voluntary non-governmental women's organization that was initiated by a group of women in 2009 and was legally registered in 2010 with the Ugandan NGO board (INDR83662539NB6). NAWAD is committed to promote a stable and peaceful society where women and girls access equal rights in the different spheres of life. The organization focuses on the family and the crucial role women play in their families, their communities and the development of Uganda as a nation. The main goal of the organization is to promote the rights of women and girls especially in relation to sustainable natural resource management and climate change of the environment and natural resources, social and economic right and governance, peace and security.

While there are a number of efforts addressing the challenges that confront women and girls; NAWAD has developed a unique perspective through its focus on the family as a key institution for building sustainable communities with emphasis on inclusion of men as strategic allies for attainment of gender equality. NAWAD believes that stable and peaceful families create stable and peaceful communities. NAWAD feels strongly that to promote equal participation in decision-making for women, women and men must both be involved in the process of securing equal opportunities. The organization however, believes that ***"Putting Women at the Forefront"*** and encouraging men to work with them is the only way to develop stable families and communities and ensure that all Ugandans realize their full potential. NAWAD is committed to contributing to uplifting the status of women and girls in Uganda, with a focus on grassroots communities across the country.

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LIST OF ACROYNYS

| | |
|---------|--|
| CSO | Civil Society Organization |
| F4BT | Feminists for Binding Treaty |
| FIDA | Uganda Association of Women Lawyers |
| GWMS | Grass-Root Women-led Movement Strategy |
| NAPE | National Association of Professional Environmentalists |
| NAWAD | National Association for Women's s Action in Development |
| NGO | Non-Governmental Organization |
| POWER | Participation and Opportunities for Women's Economic Rights |
| SIHA | Strategic Initiative for Women in the Horn of Africa |
| SWoCoSa | Strengthening grassroots Women to respond to COVI19 pandemic to enhance Safety |
| WK | Womankind Worldwide |
| YWCA | Young Women Christian Association |

FOREWORD FROM THE EXECUTIVE DIRECTOR



So much happened in the last 12 months that sometimes it's seems hard to remember all the wonderful things that were going on before the COVID-19. The COVID-19 pandemic shaped a new paradigm view of women's responsibilities in our social, political and economic spheres of life demonstrating how many public and private systems depend on women performing multiple and often underpaid roles in everyday life. It is time to act on that understanding and to obligate to building and shaping our societies for the better

NAWAD played a vital role in COVID-19 response project at the grassroots as well as focusing on indispensable areas such as Gender Based Violence, Livelihood, Women Economic Rights, Climate Justice and Agriculture. We joined hands with other Civil Society Organizations and local government to provide information and services that keep women and girls at the grassroots safe, implementing a number of gender focused projects.

We call upon other service providers, including the private sector, to fully include a gender lens in their response to the crisis and we appeal to funders to enhance support for women and girl's organizations. We need to strive to make women and girls crucial and central in development if we are to achieve a better future.

The extraordinary circumstances of the pandemic have created spaces for us to reimagine how we can best serve our communities in the face of so much uncertainty. From technology and communications, to mentorship and training we are taking what we've learned and using it to create adaptive, innovative services that will strengthen our communities now and for years to come.

As NAWAD's Board Chairperson and Executive Director, we are more grateful than ever for the incredible team of staff members who consistently provide exceptional service, and who have demonstrated outstanding commitment, flexibility and perseverance during the pandemic. Our partners, donors, and funders. You sustain the work we do and ensure that we can continue supporting women and girls

A handwritten signature in blue ink, appearing to read 'Patience N Muramuzi', with a long horizontal flourish extending to the right.

Patience N Muramuzi
(Executive Director)



NAWAD NUMBERS IN 2020

6

PROJECTS IMPLEMENTED
IN 3 REGIONS



7

INTERVENTION AREAS

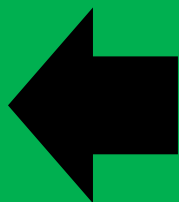
- Strengthening Women Capacity to Respond to COVID 19 pandemic to Enhance Safety (SWOCOSA) - Mbarara
- Participation and Opportunities for Women Economic Rights (POWER) – Nwoya and Amuru
- Promoting Community Based Women Led Climate Justice Solutions in Agriculture (Agro-Ecology) - Nwoya
- Reforestation of Degraded Areas in Western Uganda through Sustainable Community Based Agro-Inputs - Mbarara
- 16 Days of Activism of Violence against Women and Girls

- Advocacy and Empowerment
- VAWAG/GBV
- Livelihood and Economic Rights
- Women and Girls Land Rights
- Climate Justice and Sustainable Environment Management
- COVID-19 Response



2787

LIVES INDIRECTLY
IMPACTED



929

LIVES OF WOMEN AND GIRLS
IMPACTED

OVERVIEW

OUR STORY

This report tells NAWAD's story over the last year. It shares how we and our many partners are striding forward to realize a better Uganda for women and girls—one of equality and empowerment. We draw on our full resources and experiences in protecting and advancing the rights of all women and girls.

NAWAD's presence has spanned for more than 10 years with donor-funded activities in Central, Western and Northern Uganda with the country office in Kampala and regional offices in Mbarara and Nwoya district. We believe in working with women at the grassroots, which is why NAWAD works with women and girls in rural areas, local government and other civil society organizations

Our long-term on-the-ground presence makes us a trusted implementing partner in women and girls affairs socially, economically and politically. Furthermore, it has enabled us to gain an in-depth understanding of local dynamics and equipped us with the strong networks to promote women and girls rights. We aim for exceptional quality, deliberately focusing on three strategic focus areas: social justice, economic stability and sustainable management of the environment. In everything we do, we aim to make a difference by implementing projects that create direct as well as indirect results and bring about systems change where women and girls enjoy social, economic and environmental justice

OUR VISION

We envision a society where women and girls enjoy social, economic and environmental justice.

OUR MISSION

To empower women and girls to achieve social justice, economic stability and sustainable management of the environment through capacity building, research, advocacy, and service provision.

OUR OBJECTIVES

1. To promote sustainable natural resource management and climate change alternatives to benefit Women and Girls.
2. To promote the Social and Economic rights of Women and Young Girls in Uganda
3. To promote Gender and Equity Responsive Policy-making, Planning and Budgeting Processes in Uganda
4. To strengthen NAWAD's Institutional and Organizational Development

OUR PRIORITY PROGRAM AREAS

1. Sustainable Natural Resource Management and Climate Change.
2. Social and Economic Rights
3. Governance, Peace and Security.
4. Institutional and Organizational Development

GOVERNANCE

Board of Directors

NAWAD has a General Assembly constituting of the members of the Association who have fully paid up their registration and subscription fees. The General Assembly is convened once every year at a date, place and time as may be determined by the Board. There is a Board of Directors constituting of founder members of the Association and other elected members by the General Assembly. The Board is the supreme governing body of the Association, to oversee the Association and act as a guardian to the Association with whom the assets and property of the Association is entrusted. The Board of Directors currently is comprised of the following; The Chairperson, Vice Chairperson, Treasurer, Secretary and two members. A member is co-opted as is deemed necessary by the Board.

Secretariat

NAWAD Team, headed by the Executive Director who manages the organization under supervision of the board of directors. The secretariat manages the daily running of NAWAD under the supervision of the board of directors. The secretariat works as a collective unit that steers the strategic direction of the organisation. The secretariat consists of four departments i.e. Finance and Administration, Communication and Advocacy, Programmes, and Monitoring, Evaluation and Learning.

PROGRAMMES

Strengthening Grassroots Women to respond to COVID-19 pandemic to enhance Safety (SWOCOSA) Project – Mbarara District



Strengthening Grassroots Women to respond to COVID-19 pandemic to enhance Safety (SWOCOSA) project is one-year COVID-19 response project (October 2020 – September 2021) funded by Women's Peace and Humanitarian Fund with support from UN Women being implemented in Mbarara district in sub counties of Biharwe, Kakika and Rubaya.

The project targets 540 vulnerable grass root women and girls who work at truck stops, border

crossings or sell market produce in Mbarara, Uganda – sensitizing on COVID-19 to promote public health information and awareness, GBV intervention and economic empowerment of grassroots women.

***“The project targets
540 vulnerable grass
root women and girls”***

Participation and Opportunities for Women's Economic Rights (POWER) Project – Nwoya and Amuru District



Participation and Opportunities for Women's Economic Rights (POWER) project is a 27 months project that started in October 2019 funded by UK-Aid. The project is being implemented in four districts of Nwoya, Amuru, Hoima and Buliisa by three organizations; NAWAD, NAPE and Womankind Worldwide. The project focuses on empowering displaced women or those at risk of being displaced as a result of extractives, large scale land investments, land grabs and other land injustices that place women at a disadvantage.

“The project focuses on empowering displaced women or those at risk of being displaced as a result of extractives, large scale land investments, land grabs and other land injustices”

Promoting Community-Based, Women-Led Climate Justice Solutions in Agriculture – Nwoya District



Promoting Community-Based, Women-Led Climate Justice Solutions in Agriculture is a two year project funded by Global Fund for Women. The Agro-Ecology themed project is implemented in Nwoya District with objectives to enhance the capacity of 6 grass root women groups to develop and implement sustainable agriculture practices and, strengthen the leadership and advocacy capacity of the eco-feminist grass root women led movement in Nwoya for improved participation in planning, monitoring and decision making in the

national agricultural programming process at all levels, and work with national, regional and international allies to promote a strong movement for climate change justice by 2020.

"The Agro-Ecology themed project is implemented in Nwoya District with objectives to enhance the capacity of 6 grass root women groups to develop and implement sustainable agriculture practices"

Agro-Forestry Project – Mbarara District



Agro Forestry project is a one year project funded by Fair Ventures through LATEK Stay Alliance implemented in Mbarara district with an integral focus of reforesting degraded areas of Western Uganda through sustainable community-based Agro-input enterprises.



OUR OTHER WORKS

United Nations Feminist for Binding Treaty Negotiations Advocacy Meeting 2020

The sixth session of the open-ended intergovernmental working group on transnational corporations and other business enterprises with respect to human rights is an annual treaty negotiation that takes place in Geneva Switzerland. Due to COVID 19 an e-participation was encouraged. In partnership with Womankind Worldwide, NAWAD implemented initiatives for the United Nations Binding Treaty Negotiations that enabled grassroots women in Uganda to participate.



NAWAD being part of the Feminists for a Binding Treaty (F4BT) group that physically participated in the treaty negotiations in Geneva in 2019 along with other partners and allies continued to push for negotiation of a strong agreement on business and human rights that fully protects and promotes the rights of all women by actively being part of the feminist team that is reviewing the draft treaty text, second revised draft of the legally binding instrument. It also looks at integrating a gender-

justice approach into the treaty through analysing how businesses may have different, disproportionate, or unanticipated impacts on individuals, as a result of their different gender-based social and cultural roles and existing inequalities and discrimination in law and practice.



NAWAD mobilized two grass root women groups of 12 participants from two districts of Nwoya and Mbarara, CSOs and partners including FIDA Uganda, NAPE, YWCA and SIHA Network and a representative from the Ministry of Water and Environment to raise awareness of the processes of F4BT on business and human rights affecting grass root women through land grabs and evictions so as to give a ray of hope to the affected persons, lay strategies of lobbying the government to participate in the UN binding treaty processes and localize the key highlights of the F4BT proceedings.

16 Days of Activism against Gender-Based Violence Campaign - 2020



“Women’s Mental Health and Wellness Matters”

With support from Womankind Worldwide, NAWAD organized the 16 days of Activism against Gender Based Violence in Anaka, Nwoya district in Northern Uganda on 2nd and 3rd December 2020 themed “*Women’s Mental Health and Wellness Matters*”. The 2-days event began with a drive around Anaka Town Council and nearby sub-counties, aboard the truck were young women and men clad in orange caps and ribbons who distributed flyers and sensitized communities about Gender-based Violence and how it affects women’s mental health. The campaign was climaxed with a dialogue where women survivors of GBV shared their touching stories and received counselling from specialists in Mental Health.

The Grass Root Women-led Movement Strategy (GWMS) – 2020

With support from Global Fund for Women, NAWAD developed a grassroots strategy to enable grass root women and girls to respond better to the COVID 19 pandemic as well as developing a framework for enhancing women movement at the grass roots. The strategy covers a 5 years plan (2020/2021-2024/2025). The strategy envisions Women and Girls championing sustainable development.

The GWMS has 5 main objectives which include;

- i. To strengthen a national movement of grassroots women who are working to promote women's rights and gender equality
- ii. To initiate and improve the capacities of grass root women's groups in the social and economic spheres
- iii. To strengthen platforms among grassroots women to engage on issues that affect them collectively
- iv. To engage development actors/policy makers on how important it is to support social change initiatives led by grassroots women
- v. To establish a Natural Resource management and climate change initiative for women in Uganda

Through the Strategy NAWAD focuses on achieving;

- Improved social and economic rights of women and girls at the grass root
- Improved gender and equity responsive policy-making, planning and budgeting processes;
- Promotion sustainable natural resource management and climate change alternatives to benefit women and girls at the grass root.

OUR IMPACTS

NAWAD worked with the local government structures to advocate for Gender Mainstreaming COVID-19 response with COVID-19 task force through advocacy engagement meetings and workshops

450 grass root women in Biharwe, Kakika and Rubaya were reached with COVID-19 personal protective equipment in form Face Masks, Soap and Hand Sanitizers during the COVID-19 pandemic outbreak

Over **757,658** listeners were reached with messages on risks and prevention on COVID-19 in 2020 through radio talk's shows, TV and radio spot messages in Ruyankole

540 grass root women market vendors have access to COVID-19 hand washing facilities in installed in 3 markets

NAWAD raised awareness on COVID-19 and Ministry of Health COVID-19 standard operation procedures among grass root women and communities through distribution of over **5800** information, educative and communicative materials

120 displaced women or women at risk of displacement by land acquisition in Amuru and Nwoya district acquired knowledge and skills in beekeeping, value addition and craft making as sustainable alternative livelihoods to boot their socio-economic statuses

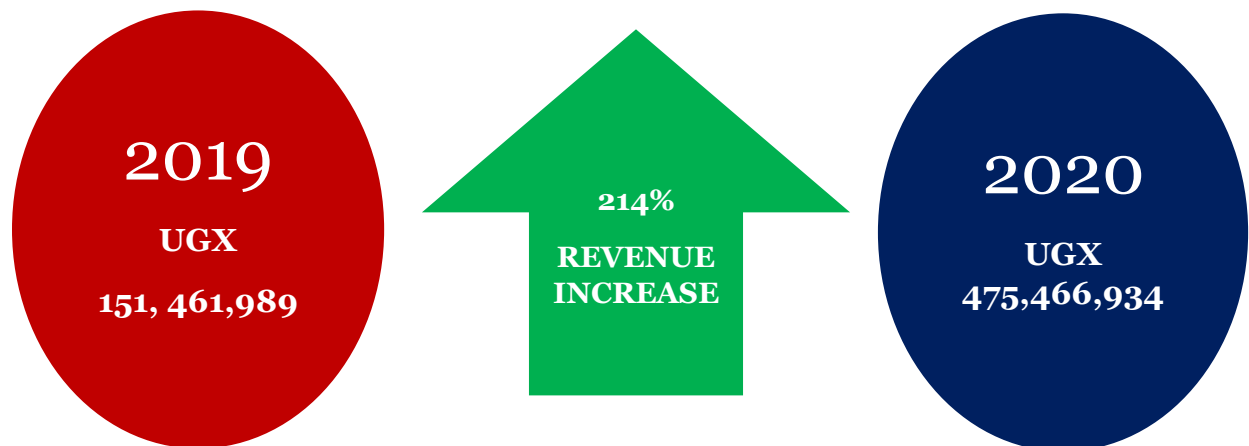
More than **95** farmers knowledge were enhanced with Good Agro-forestry farm management skills

7,157 tree seedlings (Graviella, Musizi and Terminalia species) were distributed among 60 farmers carried out reforestation of degraded areas of Western Uganda yielding 87% survival rate of trees planted

NAWAD developed a Grass-Root Women-Led Strategy to support grass root women and girls as a framework for enhancing women movement and participation in decision making at the grass root

FINANCIAL REPORT

NAWAD experienced a tremendous growth in revenues. For the financial year 2020, total revenues amounted to UGX 475,466,934 and expenses were UGX 93,116,056. This means the revenues grew by 214% from the previous year's revenue (2019) UGX 151, 461,989.



In 2020, through the generosity of our funding partners, NAWAD empowered women and girls at the grassroots. Our partners stood by their longstanding commitment to support NAWAD as a champion of gender equality at grass root levels.

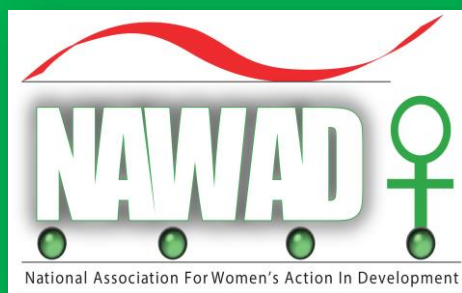
OUR PARTNERS



A United Nations & Civil Society Partnership



NAWAD IS A WOMEN LED NON
GOVERNMENT ORGANIZATION
DEDICATED TO PROMOTE GENDER
EQUALITY AND THE
EMPOWERMENT OF WOMEN TO
ACHIEVE SOCIAL JUSTICE
ECONOMIC STABILITY AND
SUSTAINABLE MANAGEMENT OF
ENVIRONMENT THROUGH
CAPACITY BUILDING, RESEARCH,
ADVOCACY AND SERVICE
PROVISION.
A CHAMPION FOR
GRASSROOT WOMEN AND GIRLS.



NAWAD has developed a unique perspective through its focus on the family as a key institution for building sustainable communities with emphasis on inclusion of men as strategic allies for attainment of gender equality. NAWAD believes that stable and peaceful families create stable and peaceful communities. NAWAD feels strongly that to promote equal participation in decision-making for women, women and men must both be involved in the process of securing equal opportunities. The organization however, believes that ***“Putting Women at the Forefront”*** and encouraging men to work with them is the only way to develop stable families and communities and ensure that all Ugandans realize their full potential. NAWAD is committed to contributing to uplifting the status of women and girls in Uganda, with a focus on grassroots communities across the country.

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