



ANNUAL REPORT

2022

Cover Photo: Alanyo Concy from Nwoya shares her experience during a community dialogue on strategies to combat SGBV



PUTTING WOMEN AT THE FOREFRONT



Table of Contents

Table of Contents

ABBREVIATIONS AND ACRONYMS	1
MESSAGE FROM THE CHAIRPERSON BOARD	2
MESSAGE FROM THE EXECUTIVE DIRECTOR	3
WHO WE ARE	4
Our Values	4
Our Goal	5
EXECUTIVE SUMMARY	7
THEMATIC PROGRAM AREAS	9
Thematic Area I: Agriculture and Women's Economic Empowerment	9
Thematic Area II: Climate Change and Natural Resource Management	10
Thematic Area III: Sexual and Gender-based Violence and Social Justice	16
Thematic Area IV: Organizational Capacity Strengthening	17
KEY ACHIEVEMENTS	19
Key achievements under thematic Area II: Climate Change and Natural Resource Management.	10
Key Achievements under Thematic Area III: Sexual and Gender-based Violence and Social Justice.	21
OUR IMPACT	22
KEY CHALLENGES	23
LESSONS LEARNT	24
FINANCIAL REPORT 2022	25
DEVELOPMENT PATNERS	26

ABBREVIATIONS AND ACRONYMS

ACA	Advocacy Capacity Assessment
AGRO-PIAP	Agro- Industrialization Programme Implementation Action Plan
AIGA	Alliance for Inclusive Growth in Agriculture
AINAPI	Advocate for the Implementation of the NDP III Agro-Industrialization Programme Implementation Plan
CAO	Chief Administrative Officer
CDP	Capacity Development Plan
CSO	Civil Society Organization
DPO	District Production Officer
DQA	Data Quality Assessment
EWMI	East West Management Institute
GAP	Good Agricultural Practices
INBAR	International Bamboo and Rattan Organization
MEL	Monitoring, Evaluation and Learning
NAWAD	National Association for Women's Action in Development
NDP III	National Development Plan III
OCA	Organizational Capacity Assessment
PDM	Parish Development Model
SGBV	Sexual and Gender-based Violence
SHF	Smallholder Farmer
TA	Technical Assistance
USAID/CSSA	USAID/Uganda Civil Society Strengthening Activity
UWEP	Uganda Women's Entrepreneurship Program
VAT	Value Added Tax
VAWG	Violence Against Women and Girls
VSLA	Village Saving and Loans Associati

MESSAGE FROM THE CHAIRPERSON BOARD



On behalf of the Board, I gladly present to you the Annual report 2022.

I am extremely thankful to our communities, Board, staff and districts for working tirelessly during the period to achieve promising results. Great appreciation goes to all partners for the tremendous support during the year (USAID-CSSA, Womankind worldwide, Global fund for women). Due to your continued support, NAWAD is able to realize its mission.

One of the key achievements in 2022 was the review of the organizational strategic plan 2023-2025. This was made possible with technical support from USAID/CSSA. The thematic areas and strategic objectives highlighted in the strategic plan shall guide the direction of the organization.

The thematic areas are;

1. Agriculture and Women's Economic Empowerment.
2. Climate Change and Natural Resource Management.
3. Sexual and Gender-based Violence and Social Justice.
4. Organizational Capacity Strengthening.

And the Strategic objectives include;

- a) To advance gender transformative agricultural systems for women's economic empowerment and food secure households by 2025.
- b) To promote efforts that address climate change and sustainable natural resource management for gender responsive development.
- c) To strengthen the movement to alleviate sexual and gender-based violence against women and girls and advocate for social justice.
- d) To strengthen the organizational capacity of NAWAD to effectively and efficiently fulfil its mission to advance women's empowerment and gender equality in Uganda.

The organization also acquired a motor vehicle as a donation from USAID/CSSA. The vehicle supported the organization during field activities which reduced on the vehicle hire costs in the organization. I believe with the continued capacity strengthening. NAWAD will continue growing and achieving its vision of a society where women and girls enjoy social, economic and environmental justice.

Enjoy the 2022 Annual Report.

MESSAGE FROM THE EXECUTIVE DIRECTOR



It's of great honor to present to you the NAWAD Annual Report 2022. For this, am extremely grateful to all the staff, volunteers and Board of Directors who made this possible. I thank all partners and donors who have continued to move the journey with us of creating a society where women and girls enjoy social, economic and environmental justice.

During the year, we had 3 projects and these included;

1. With support from USAID/CSSA. A one year project titled "advocate for the implementation of NDP III - Agro- Industrialization Programme Implementation Action Plan (Agro-PIAP)" was implemented in Mbarara and Rubirizi districts. The project aimed at advocating for an increase in the number of agricultural extension officers and increase in budget allocation for agriculture to support the establishment of storage and agro- processing technologies.
2. With support from Global Fund for Women, a project titled "Promoting climate smart agriculture through women-led community based solutions" was implemented in Nwoya district. Major aim is to promote climate smart agriculture and strengthen women's economic empowerment.
3. With support from Womankind worldwide, NAWAD participated in the 16days of activism with a key focus on empowerment clubs for teenage mothers due to the impacts of COVID-19 in Nwoya district.

As we take time to celebrate the key achievements in 2022 as you will read in the report, we sadly remind ourselves that the journey is just starting. As a country women and girls continue to interface everyday with the gender discriminatory norms in the patriarchal society. This has continued to exacerbate Sexual Gender based violence. Additionally, Climate change with its diverse effects continues to impact the agricultural sector which puts a heavy burden on women who continue to struggle given their care giving role for their families.

I greatly appreciate USAID/CSSA for the technical and financial support, and the donations of a motor vehicle and furniture. These assets and the capacity building sessions have strengthened the organization and will be used to achieve NAWAD's mission and objectives.

I invite you to visit our website at www.nawad.co.ug or directly write to me through ed@nawad.co.ug to discuss how you can be part of this journey of creating a Society where women and girls enjoy social, economic and environmental justice.

WHO WE ARE

National Association for Women's Action in Development (NAWAD) is a voluntary non-governmental women's organization legally registered in 2010 with the Ugandan NGO Bureau (INDR83662539NB). NAWAD is committed to uplifting the status of women and girls from grassroots communities in Uganda. NAWAD is unique through its focus on the family as a key institution for building sustainable communities, emphasizing the inclusion of men as strategic allies for attaining gender equality. The organization believes that “Putting Women at the Forefront” and encouraging men to work with them is the only way to develop stable families and communities. NAWAD promotes stable and peaceful families where women & girls access equal rights in the different spheres of life.







Our Vision

A society where women and girls enjoy social, economic, and environmental justice.

Our Mission

To empower women and girls to achieve social justice, economic stability, and sustainable management of the environment through capacity building, research, advocacy, and service provision.

Our Values

Honesty	Respect	Dignity
		
Excellence	Fairness	Transparency
		

Our Thematic Areas

- a) Agriculture and Women's Economic Empowerment
- b) Climate Change and Natural Resource Management
- c) Sexual and Gender-based Violence and Social Justice
- d) Organizational Capacity Strengthening

Our Goal

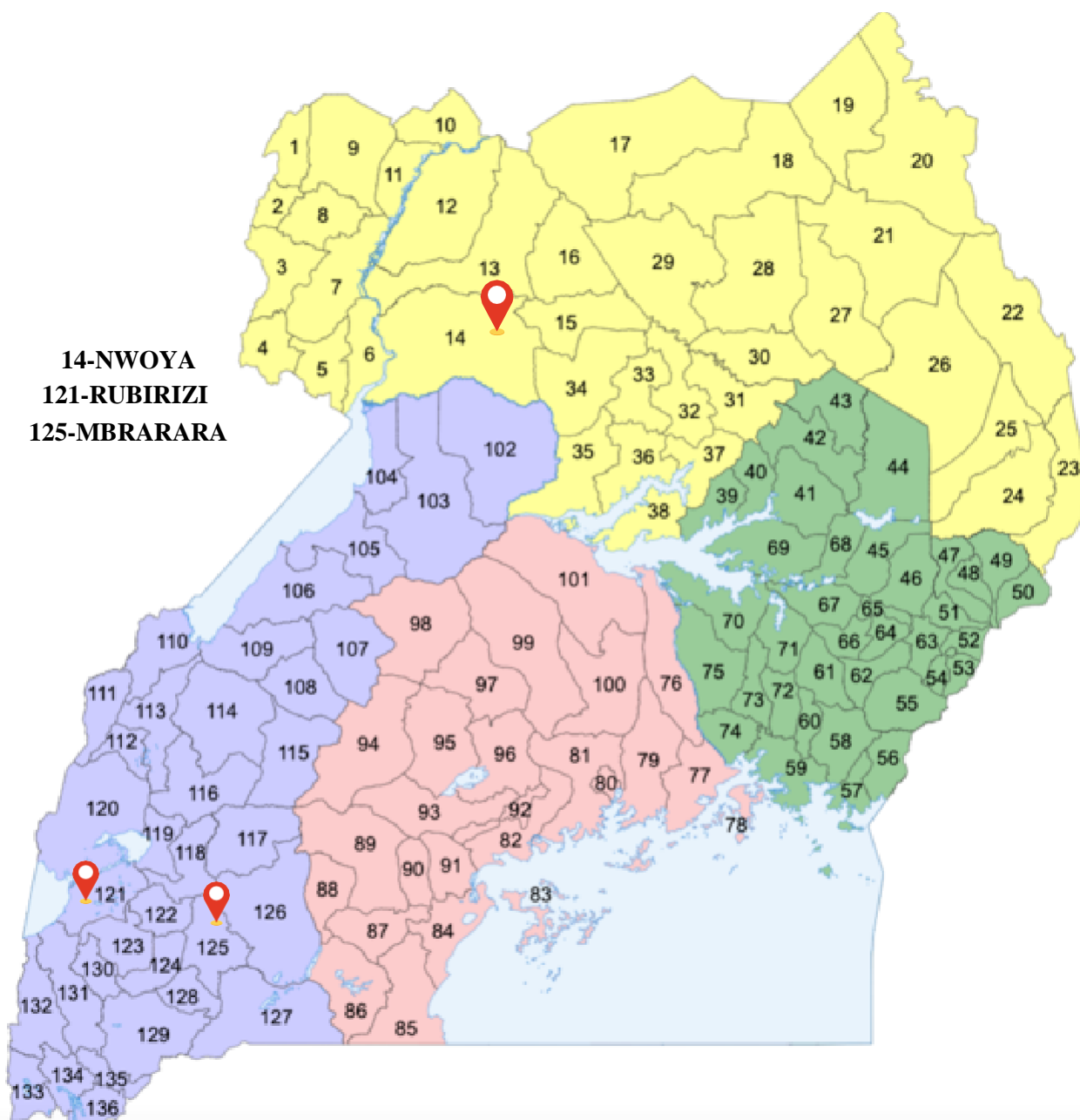
To contribute to economic empowerment and social justice for grassroots women in Uganda.



OUR GEOGRAPHICAL COVERAGE IN 2022

This year, NAWAD operated in two regions of Uganda. In the western region, Mbarara and Rubirizi districts, and in Nwoya district in the northern region. The organization has established and fully operational offices in all three districts

14-NWOYA
121-RUBIRIZI
125-MBRARARA



EXECUTIVE SUMMARY

The year 2022 started in style for NAWAD when the organization commenced its project implementation for the Advocate for the Implementation of the NDP III Agro-Industrialization Programme Implementation Plan (AINAPI) project in Mbarara and Rubirizi districts. This transpired after the organization formalized a partnership with USAID/ Uganda Civil Society Strengthening (USAID/CSSA) in January 2022. Since then, NAWAD has registered a tremendous shift in its organizational capacity regarding program management and advocacy. This shift cuts across various departmental areas that govern the organization, among staff and the Board of Directors. The transformation is attributed to the technical assistance NAWAD acquired from USAID/CSSA that was established on the gaps that were identified during the Organizational Capacity Assessment (OCA) and Advocacy Capacity Assessment (ACA) in August last year.

In programming, NAWAD remained committed to contributing to economic empowerment and social justice for grassroots women in Uganda. To advance transformative agricultural systems for women's economic empowerment and food-secure households by 2025, NAWAD strengthened the implementation of the Agro- Industrialization Programme Implementation Action Plan (Agro-PIAP) in the areas of recruitment of agricultural extension workers and budget allocation for the establishment of storage and agro-processing technologies in Mbarara and Rubirizi districts. This was achieved through advocacy and awareness creation demanding duty bearers from the lowest to the district level to consider addressing challenges faced by smallholder farmers in post-harvest handling, storage, and agro-processing in local government planning and budgeting processes. NAWAD also increased access of women smallholder farmer groups to the Parish Development Model (PDM) funds by disseminating popularized information on the PDM among farmer groups.

Understanding that agriculture is extremely vulnerable to climate variability and change, NAWAD promotes efforts that address climate change and sustainable natural resource management for gender-responsive development. NAWAD with funding support from Global Fund for Women strengthened the capacity of 204 women smallholder farmers in Nwoya district organized into 40 groups to develop and implement environmentally sustainable agricultural practices for climate change mitigation and adaptation, food secure households, and increased household incomes. As a basis for strengthening the grassroots eco-feminist movement, NAWAD in collaboration with For Afrika (a humanitarian aid, and development organization that fights hunger, poverty, and malnutrition in Africa through sustainable programming of food security, nutrition, clean water, and sanitation among the most vulnerable children and communities in Sub-Saharan Africa) and the International Bamboo and Rattan Organization (INBAR) (an intergovernmental development organization that promotes environmentally sustainable development using bamboo and rattan) celebrated the International Women's Day on March 8, 2022, with activities focusing

to advancing gender equality in the context of climate change mitigation and adaptation under the global theme “Gender equality today for a sustainable tomorrow”. To strengthen the grassroots ecofeminist movement to alleviate sexual and gender-based violence against women and girls and advocate for their social justice. NAWAD engaged in activities during the 16 days of Activism Campaign at the local level by strengthening community action against sexual and gender-based violence (SGBV) in Nwoya district. For the past three years, NAWAD has stood in solidarity with the Global 16 days of Activism against Gender-based Violence by empowering grassroots women and girls to take action against the violation of their rights. This year with support from Womankind Worldwide, NAWAD conducted a sensitization campaign on sexual violence under the global theme “UNITE! Activism to End Violence against Women and Girls.”

In spite of all that transpired in the year, our work was slightly affected by the war between Russia and Ukraine that started on 24th February 2022. The war led to an increase in prices of roughly everything including fuel, food, and commodities, among others.



THEMATIC PROGRAM AREAS

Thematic Area I: Agriculture and Women's Economic Empowerment

NAWAD as one of USAID/Uganda Civil Society Strengthening Activity (USAID/CSSA) partners implemented the “Advocate for the Implementation of the NDP III Agro-Industrialization Programme Implementation Plan” (AINAPI) in Mbarara and Rubirizi districts. This 12-month project managed to strengthen the implementation of the Agro-Industrialization Programme Implementation Action Plan (Agro-PIAP) in the areas of recruitment of extension workers and budget allocation for postharvest-handling, storage, and agro-processing technologies in Mbarara and Rubirizi districts. The project enhanced the advocacy capacity of 78 smallholder farmers from 40 women farmer groups through training in advocacy.



These women were witnessed during the district officials’ engagement meetings with the Smallholder Farmers(SHF), radio talk shows, and community dialogues with local councilors and other leaders, articulating issues faced by SHFs, particularly in post-harvest handling, storage, and processing. The SHFs were demanding their duty bearers for agricultural extension services and the establishment of community storage facilities and processing machines. As the farmers wait for action taken by the government to fulfill their demands, around 7 women’s groups rejuvenated the ancient knowledge of storing their grains by construing granaries.

The Alliance for Inclusive Growth in Agriculture

During the project, an alliance, Alliance for Inclusive Growth in Agriculture (AIGA) was established which NAWAD embarks on for continued advocacy, on the project agenda and other future engagements.



Thematic Area II: Climate Change and Natural Resource Management

In terms of promoting efforts that address climate change and sustainable natural resource management for gender-responsive development, NAWAD in Partnership with Global Fund for Women and in collaboration with For Afrika directly engaged six hundred (600) smallholder farmers from Purongo, Anaka, and Gwot Apwoyo sub-counties in Nwoyadistrict in climate-smart agricultural practices. In doing so, women smallholder farmers gained skills in Good Agricultural Practices (GAP) and Agro-forestry aligned with the indigenous knowledge of crop farming. A total of 26,000 kilograms of quality seeds for cabbages, onions, eggplants, tomatoes, and crops such as maize, soya beans and beans were distributed among communities. As result, the food supply at the household level and incomes have increased.

To promote food security and build the livelihoods resilience of vulnerable households, NAWAD in partnership with ForAfrika 10 smallholder farmer groups VSLA groups were established 10 in Anaka as part of actions to develop the attitude of savings and build community resilience among women to manage their households' basic needs and education of their children. The VSLAs are self-selected groups of 15 to 30 persons whose capacities have been built to be able to mobilize savings to increase household security; provide opportunities for loans for additional livelihoods and other investments e.g., School fees and create a social fund for the relief of members experiencing emergencies e.g., sickness. Therefore, NAWAD trained a total of 80 participants comprising selected group representatives in the financial management and VSLA operational guidelines to build farmers' capacity to transform their existing groups into strong VSLA groups. The groups were equipped with complete VSLA kits.



International Women's Day(IWD) Celebrations 2022.

Observed annually on 8th March, the International Women's Day (IWD) is a global holiday celebrated to commemorate the cultural, political and socioeconomic achievements of women with a focus on equality. This year, following the global theme "Gender equality today for a sustainable tomorrow", NAWAD in partnership with JAM and INBAR and with support from Global Fund for Women celebrated the special day with activities focusing to advance gender equality in the context of climate change mitigation and adaptation. The event attracted actors ranging from grassroots women and girls, men and boys, the government, civil society organizations, the private sector, and media personnel.

As gender inequalities persist around the world, women are still a largely untapped resource restricted from rights to land, financial resources, training and technology, and limited access to political decision-making spheres. This often prevents women from playing a full role in tackling climate change and other environmental challenges. Like in other parts of the country, women in Nwoya are often deprived of access to and ownership of productive resources like land. In northern Uganda, land is largely customarily owned, but the land certificates are often times issued in the names of the family head, typically a male, rather than the family as a whole. This raises a lot of gender disparities related not only to environment injustice but also economic instability and social injustice. Therefore, it was against this background that NAWAD, INBAR and JAM celebrated IWD with the theme **"Gender Equality for All"**.

NAWAD and partner organizations commemorated women's day celebrations starting with a community march demanding for gender equality for all. Accompanied by brass band music, the event attracted hundreds of people; women and men, girls and boys from the communities who joined the women to collectively raise their voices on issues that affect women and demand for women's access and control to productive resources particularly land. The event was officially flagged off by the town mayor, Mr. Okema Denis. In a few remarks, Okema mentioned the urgency and role of women in family and in societies where they live and the need for men to come together in support of women. He wished all the women present a happy women's day and flagged off the march.



NAWAD and partner organizations commemorated women's day celebrations starting with a community march demanding for gender equality for all. Accompanied by brass band music, the event attracted hundreds of people; women and men, girls and boys from the communities who joined the women to collectively raise their voices on issues that affect women and demand for women's access and control to productive resources particularly land. The event was officially flagged off by the town mayor, Mr. Okema Denis. In a few remarks, Okema mentioned the urgency and role of women in family and in societies where they live and the need for men to come together in support of women. He wished all the women present a happy women's day and flagged off the march. The march was led by the Uganda police that guided participants through a 3km road map from the district headquarters, around Anaka trading center, through the market and back to the town council hall. This was a peaceful and colorful protest largely dominated by women holding placards with messages demanding for their access and control over productive resources and for women's inclusion in decision making at all levels. Examples of the messages were: "My Land- My Life, Stop land grabs from widows, orphans and disabled, violating women's rights must stop, Equal access to land and resources, equality for all, among others". From point to point, protestors were joined by like-minded people most especially women and children that later broke-off as the protestors approached their destination.

Following after the community march, was a dialogue between women, opinion leaders, and civil society organizations discussing experiences in combatting climate change, challenges faced and way forward to addressing those challenges. Discussions started with NAWAD's engagements with small holder farmer groups in agricultural climate smart related practices were farmers registered an increase in agricultural production and incomes at household level.

My group (Lacan Kwhite in Olwiyo, Nwoya district) registered to work with NAWAD in 2019 where we have got knowledge in many areas- in social rights, our land and economic rights. In 2021 NAWAD supported the group with 10 bee hives as startup capital for bee keeping. When we made our first sales in December that year, we bought 5 more hives. Today, we brought 8 litres of honey for sale, each litre costing UGX 30,000.

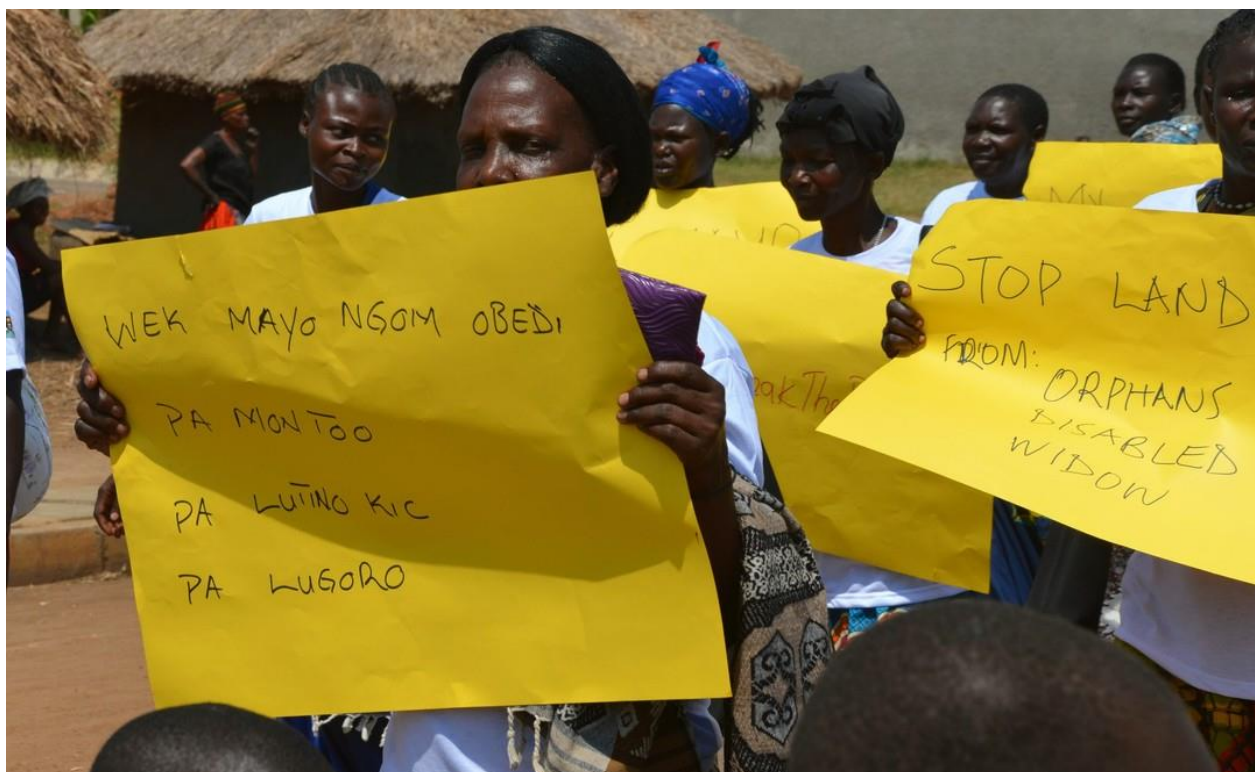
Said Ayaa Santa during the community dialogue. Ayaa Santa.



Thematic Area III: Sexual and Gender-based Violence and Social Justice

Amidst the persistence of discriminatory social norms and practices affecting adolescent girls in rural Uganda, NAWAD has been part of the annual global 16 days of Activism campaign to challenge VAWG with a focus on women and girls' mental health and wellness in northern Uganda where the population has suffered massive violations of human rights and severe war traumatization resulting from overwhelming acts of sexual and gender-based violence. This year, through running sensitization campaigns, NAWAD strengthened community action against sexual and gender-based violence. The campaigns integrated approaches to tackling discriminatory social norms to enhance knowledge of SGBV. NAWAD conducted a community dialogue with social actors including the religious, local council, and cultural leaders as gatekeepers of deep-rooted cultural norms in society to serve as change makers/agents to values that continue to subordinate women and girls, reducing their empowerment opportunities for development. The activities were not limited to dialogues, but also a community march, a radio talk show on Rupiny FM, one of the most tuned radio stations in northern Uganda, and games competitions between two of the sub-counties NAWAD implements her activities. The community march gathered survivors and victims of violence, men and boys demanding a change in behavior from the perpetrators. The march was preceded by the Resident District Commissioner -Nwoya district, Mr. Omara Christopher.

“Sexual Violence is a serious issue in our communities, leading to many other forms of violence. To be specific, oftentimes, it leads to emotional violence accompanied with unfair treatment and injustice for the victims, and this results from the weak systems we have in the community in terms of health, security, and the judicial systems.” **Mr. Omara Christopher.**



Thematic Area IV: Organizational Capacity Strengthening

NAWAD has registered a tremendous shift in its organizational capacity regarding program management and advocacy. This shift cuts across various departmental areas that govern the organization, among staff and the Board of Directors. This transformation is attributed to the technical assistance NAWAD acquired from USAID/CSSA that was established on the gaps identified during the Organizational Capacity Assessment (OCA) and Advocacy Capacity Assessment (ACA) conducted in August 2021. Growth in the organization was attained structurally, and physically in form of materials and skills.

Program Design, Delivery, and Performance Management.

Technical assistance was provided in Monitoring and Evaluation (M&E) through training which supported NAWAD to define their M&E Plan in addition to training the staff on M&E. The staff training focused on indicator performance, data collection, cleaning and analysis, and the development of NAWAD's M&E plan. A data quality assessment was conducted where some gaps were identified. The training strengthened staff knowledge and skills in conducting DQA, outcome mapping, developing tools on ODK Kobo collect, MEL manual development, and key MEL system concepts.

Financial Management

NAWAD's financial system and reporting improved since her financial policy was reviewed and revised. The organization fully depends on a cashless system for effective and efficient management of finances.

Internal Governance and Strategic Planning

NAWAD has a new strategic plan for 2023-2025 for the next 3 years that includes goals, measurable objectives, strategies, timelines, responsibilities, and indicators among others. The document will guide the organization's programming and enable the organization to track its performance/ progress against its goal. The document is a resource mobilization and a marketing tool for the organization.



External Relations, Communication, and Fundraising

The organization's communication capacity was enhanced due to the different pieces of communication trainings staff attended. Staff attained skills and increased knowledge in photography, videography, camera functions and settings, audio content creation, storytelling and understanding the power of social media and organizational websites. With the skills attained, the organization no longer outsources external support in development of key communication tools used by the organization like posters, banners, designing T-shirts, designing reports, booklets among others.

NAWAD has a communication strategy in place. This document is used to guide the organization's internal and external communications.



The organization staff and members of the board have gained improved skills and increased knowledge in resource Mobilization as a result of the training on resource mobilization that was conducted by USAID/CSSA.

Advocacy

NAWAD has a comprehensive advocacy strategy. The document defines the organizations advocacy agenda, key decision-makers for its advocacy agenda goals, stakeholders, advocacy avenues/ approaches, key messaging, indicators, among others. Although the organization had interventions in advocacy previously, the organization gained a deeper understanding of advocacy in its context as a result of the advocacy trainings the organization participated in.

KEY ACHIEVEMENTS

Key achievements under thematic Area I: Agriculture and Women's Economic Empowerment

In Mbarara and Rubirizi districts, inter-linkages between women SHFs with their leaders from the lowest level to the district level especially with their extension officers were created. Often times in the AINAPI project, NAWAD organized advocacy activities in form of meetings, dialogues, training, and radio talk shows where the district's leadership in the agricultural sector would intersect with smallholder farmers to discuss matters relating to inclusive growth in agriculture. The topics were focused on the recruitment of more extension officers to train and provide information on good post-harvest handling methods, storage, and processing. Other times, the women demanded an increase in budget allocation for the establishment of at least two (2) community storage facilities and 4 processing machines, 2 in each district. Although the smallholder farmers' needs were unmet, the farmers are engaging their respective extension workers at the group level to minimize losses incurred at the post-harvesting level unlike when the farmers were unaware of the existence of extension services. Out of the 40 SHF groups (each group comprising 20 to 30 members) that were targeted in the project, 19 of these showed evidence of engaging their extension officers and the Bakyara Tuyambane women's group from Rubaya sub-county in Mbarara set up a group store for beans and maize grains.

An alliance, Alliance for Inclusive Growth in Agriculture was established which NAWAD embarks on for continued advocacy to increase smallholder farmers' access to extension services and for future engagements. The Alliance is comprised of like-minded CSOs, farmer groups, associations, cooperatives, individuals as well as companies in the agricultural sector. The alliance has 30 members and is headed by a committee composed of 7 members. Members of the alliance include Royal Reach Investment, Community Volunteer Initiative for Development (COVOID), CARITAS Mbarara, Hope for Peaceful Families Foundation Uganda (HOPEFFU), Rubirizi Young Farmers Initiative, Nyakakaka Community Initiative, Nyeri Farmers' Association, Youth Fraternity for Change (YFC), Mbarara District Farmers Association (MBADIFA), Bukiro 4 Acre Model Farmers Initiative, Women and Youth Empowerment in Health and Development, ACCORD, RUKOMA and other Business Owners in Maize and Beans production, among others.

With the training on local government planning and budgeting processes, NAWAD staff, the smallholder farmers and the lower local council leaders can easily track budgeting processes and ably participate in budget conferences to articulate issues that require the attention of their policy-makers, planning and budgeting committees.

Key achievements under thematic Area II: Climate Change and Natural Resource Management.

A total of 600 smallholder farmers from Anaka, Purongo, and Gwot Apwoyo sub-counties in Nwoya district are practicing agroecology and agroforestry to mitigate climate change. This resulted from the training in climate-smart agricultural practices that farmers were engaged in.

A total of 4 nurseries, each covering up to a quarter an acre of land were established in each sub-county and in Olwiyo where farmers freely access quality vegetable seedlings for planting. Among the vegetables grown are cabbages, onions, tomatoes, eggplants, and sukuma wiki. In addition, a total of 26,000kg of maize, soya beans, and beans were distributed among farmers. This led to increased food production and incomes at the household level.



Key Achievements under Thematic Area III: Sexual and Gender-based Violence and Social Justice.

Amidst the persistent discriminatory social norms and practices affecting adolescent girls and women in rural Uganda, NAWAD strengthened community action against SGBV by conducting a community sensitization campaign conveying messages on SGBV prevention and response and the referral pathway. The sensitization and awareness building was conducted with support from the senior probation officer and the police officer in charge of the family and child protection unit. This was conducted to bring about a change in attitudes toward the perpetrators of GBV and in solidarity with the victims and survivors of violence. The campaigns largely targeted religious, and cultural leaders and local council leaders as key catalysts for positive social change. These play an influential role in validating and promoting best practices for preventing and reducing SGBV. NAWAD directly reached 200 participants through the community march, 50 through the community dialogue, and thousands of Rupiny FM listeners during the sensitization campaign.

Key Achievements under Thematic Area IV: Organizational Capacity Strengthening.

The development and revision of key documents that support the organizations' programs, activity delivery, financial management, and performance, as well as governance, resource mobilization among others. Among the documents reviewed, revised, and developed were the strategic plan 2023-2025, the advocacy strategy, Board Manual, the M& E framework, the financial policy, and the communications strategy. Besides that, NAWAD received technical assistance in various fields from both the team from CSSA, consultants and other USAID/CSSA partners in form of training, mentorship, and coaching. These enhanced staff skills set in financial management and reporting, monitoring, and evaluation, advocacy, communications, and resource mobilization.

Among properties, with support from USAID/CSSA NAWAD has a vehicle, a COROLLA UAN 612N as a donation to support activities in the organization. The organization also purchased new furniture for the field offices in Mbarara, Rubirizi and Nwoya districts.



OUR IMPACT

CAPACITY BUILDING

Training of women smallholder farmers in advocacy and local government planning and budgeting process

The capacity of 1500 women smallholder farmers was enhanced.



Increased number of smallholder farmers practicing climate-smart Agriculture in Nwoya district from 90 to 600.



community awareness and sensitization through radio, TV posters, dialogues, T-shirts, banners, and pamphlets

about 72, 300 Beneficiaries

10 VSLAs established in Nwoya and equipped with VSLA kits

26,000 kg of quality seeds of maize, and vegetable seedlings i.e. cabbages, egg plants, onions, sukuma wiki and tomatoes distributed among 40 women groups

KEY CHALLENGES

Conflicting government priorities against community demand: Whereas the government of Uganda wants to create an enabling environment for agricultural growth, the government too needs to create an enabling space for civil servants to operate which entails appropriate salary pay for the workers. To strengthen the implementation of the NDP III Agro-PIAP at the lower level, NAWAD engaged in advocacy to increase budget allocation for post-harvest handling, storage, and agro-processing. Continuous engagements with the district officials in Mbarara and Rubirizi districts laid it out clearly that the Wage bill was a priority for the local government planning and budgeting with officers demanding increased salaries which burdened efforts for increased budget allocation to post-harvest handling, storage, and process.

Inconsistencies in local government planning affected activity implementation. For example, in the AINAPI project, the activity to facilitate 12 women SHFs representatives to participate in local government planning and budgeting processes was altered due to delays in the government system. By the end of the project period in December 2022, consultative meetings that were planned for September had not been conducted.

Unfavorable weather conditions and poor roads: Heavy rainfall sometimes affected the time participants would arrive for project activities. In some cases, the rains made the roads impassable for participants to attend activities for example participants from Nyabisirira sub-county and Ryeru sub-county missed one of the activities due to flooding of the roads.

Unreliable Network Connectivity: There are some network issues in some rural parts of the country which made the mobilization of participants for activities quite challenging. Often, the field officers were required to move to those remote areas to conduct physical mobilization of participants.

Absence of core funding: NAWAD does not have a core funder. All programs and activities depend on project-based funding. This affects the stability of the institution and the flexibility with which the organization operates.

LESSONS LEARNT

Collaboration with CBOs and NGOs within our districts of operation is crucial to enhance program delivery. Collaboration with other key stakeholders within the districts led to the establishment of an alliance (AIGA) which was a strong ally in strengthening the implementation of the AINAPI project.

Align the government work plan with the organizational work plan. Through engagement meetings with the district planners on the local government planning and budgeting cycle, NAWAD strategically rescheduled the engagement meetings with local council leaders at the sub-county, parish, and village levels on budgeting processes from the third quarter of the year to the fourth quarter. This created room for meaningful engagements with the local council leaders on the AINAPI advocacy agenda.

Innovative approaches for effective advocacy. Besides meeting with duty bearers during meetings and workshops, NAWAD conducted a SHFs' conference to provide an opportunity where SHFs pitched solutions to minimize post-harvest handling losses at the community level. In their presentations, the farmers shared their grievances and requests from the duty bearers in form of songs, dance, and drama, and presented a petition to district leadership.

Strengthening community structures to fuel program delivery. Through the engagement of male change agents, model couples, and GBV scouts, NAWAD has reduced GBV prevalence in Nwoya and Mbarara districts.

To respond to the rapid changes in Uganda's social, political, and economic landscape, instead of depending on donor support to fulfill its objectives, the organization is planning to start a business enterprise in 2023 in form of a consultancy arm to mobilize resources to be more impactful, resilient, and sustainable in fulfilling their mandates.

FINANCIAL REPORT 2022

STATEMENT OF INCOME AND EXPENDITURE FOR THE PERIOD 1st JANUARY - 31st DECEMBER, 2022

INCOME	2022 (Ushs)
Projects Income (Restricted grants)	
1. Advocate for the implementation of NDP III Agro – industrialization Programme Implementation Action Plan in Mbarara and Rubirizi districts.	301,000,000
2. Promoting Community Women-Led Climate Change Justice Solutions in Agriculture in Nwoya district.	87,653,477
3. Strengthening Community Action against Sexual Gender Based Violence in Nwoya district.	41,216,015
4. Travel Grant	12,006,000
Other Incomes	0
Total Incomes	441,875,492
EXPENDITURE	
Administrative Expenses	114,866,661
Program Expenses	237,030,020
Total Expenses	351,866,681
Surplus/Deficit for the year	89,978,811

DEVELOPMENT PARTNERS



EAST • WEST
MANAGEMENT
INSTITUTE

*USAID/Uganda Civil Society
Strengthening Activity (CSSA)*



**GLOBAL FUND FOR
WOMEN**
Champions for Equality.

