



**2015**

# **ORGANISATIONAL PROFILE**

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## **Back ground**

National Association for Women's Action in Development (NAWAD) is a voluntary non-governmental women's organization that was initiated by a group of women and legally registered in 2010 with the Uganda NGO board (S 5914/8366).

NAWAD is focused on the family and the crucial role women play in their families, their communities and the development of Uganda as a nation. Our goal is to promote the fundamental human rights of women and young people especially in relation to sustainable management of the environment and natural resources, health, and economic security. We recognize that there are a number of efforts addressing the challenges that confront women and young people; however, NAWAD is unique among women's organizations due to its focus on women and the environment along with the family and community as a whole. We at NAWAD believe that stable and peaceful families create stable and peaceful communities. We also strongly feel that to promote equal participation in decision-making for women, men and women must both be involved in the process of securing equal opportunities. We believe that "Putting Women at the Forefront" and encouraging men to work with them is the only way to develop stable families and communities and the best way to ensure that all Ugandans can realize their full potential. NAWAD's community outreach activities are aimed at women's and young people's advancement for sustainable development and will therefore, make a significant contribution to the overall objectives of Uganda National Development Plan.

### **NAWAD's Vision**

A society where women and girls enjoy social, economic, and environmental justice

### **NAWAD's Mission**

Empower women and girls to achieve social justice, economic stability and sustainable management of their environment through capacity building, research, advocacy, and service provision.

### **NAWAD's Goal**

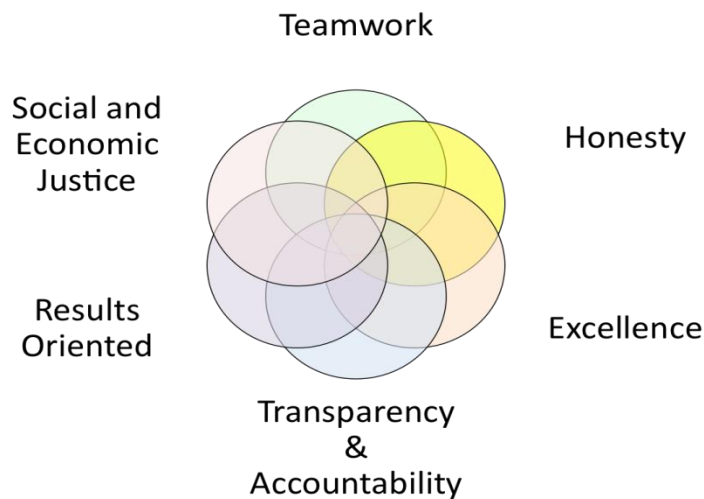
Peaceful families and communities where the fundamental human rights of women and girls including good health care, social and economic empowerment, and sustainable management of natural resource are recognized and respected.

### **NAWAD's Objectives**

- Advocate for human rights of women and young people so as to promote peaceful and stable communities and families
- Strengthen the capacity of women and young people especially girls to actively engage in the development processes of the country
- Promote social and economic development of women, young and disadvantaged people

- Support efforts that promote natural resource management and governance to benefit women and men equally
- Promote gender responsive policy making, legislation, budgeting, and programming in all spheres of development in Uganda

### **NAWAD core values**



### **Organizational beneficiaries**

The immediate beneficiaries of NAWAD are the marginalized groups namely women and girls. The secondary beneficiaries are men. Male participation in gender equality initiatives has become increasingly critical in efforts towards achievement of gender equality and women's empowerment. This recognition is based on the fact that men have a strategic role to transform patriarchal ideologies that are known to stand on the way of women's empowerment and eventual attainment of gender equality.

### **NAWAD's Governance Structure**

NAWAD has a General Assembly of the members of the Association. The General Assembly is convened once every year to review and plan the work of NAWAD. There is a Board of Directors made up of founder members of the Association and other elected members by the General Assembly. The Board is the supreme governing body of the Association, to oversee the Association. It approves programmes, budget and ratifies internal policies, among other business.

## List of Board members

NO	NAME	DESIGNATION	EXPERTISE
1	Dr Florence Muhanguzi	Chairperson	Gender expert
2	Tabaro Denis	V/Chairperson	Accountant
3	Grace Katura	Secretary	Business Woman
4	Agaba Denis	Treasurer	Accountant
5	Nyangoma Patience Muramuzi	Member	Environmental Expert
6	Namukasa Lillian	Member	Research Expert
7	Mutumba Rose	Member	Special Needs Specialist

The organization has established a Secretariat, which is the main implementation body of the Association in running of the day today affairs including undertaking all such other duties as the Board may propose. The Secretariat is headed by the Executive Director who is the Chief Executive and Accounting officer.

## List of key staff

**Patience N. Muramuzi (Mrs)**, NAWAD's Executive Director and founder, holds a Bachelor's degree in Environmental Management from Makerere University and a certificate in project planning and management from Uganda Management Institute. She brings broad experience to her work with NAWAD and this project. As a volunteer at Uganda Coalition for sustainable development (UCSD) she assisted in fundraising. As a programme officer at Africa Institute for Energy Governance (AFIEGO) she was in charge of biomass energy efficiency and renewable energy conservation program. As an Assistant Project Officer at Community Integrated Development Initiatives (CIDI), she helped in the mainstreaming of gender in all CIDI projects. Also at CIDI, she mobilized the communities of Kawempe to take part in the implementation of the Kawempe Urban Water and Environment project sensitizing community members on the dangers of poor hygiene and sanitation. In this role, Patience was also responsible for the organization of all the workshops and meetings for the project. After promotion to Project Manager, Water and Environmental Sanitation, she conducted training seminars, workshops and all other meetings. Patience highest managerial position was when she served as Acting Executive Secretary, Uganda Wildlife Society for three years. Here she was in charge of programme management and also served as the accounting officer, a responsibility she held until she founded NAWAD in 2009

**Wamalwa Isaac**, Programme Manager He holds a bachelors degree in Accounting and Finance (Financial management major), Kyambogo University. He did a research on computerization and organizational effectiveness, a case study of Pride Micro finance limited as a requirement for the completion of his degree. He did a two weeks training in gender budgeting with Tororo civil society network (TOCINET) in 2007. He has good experience working in drawing project budget forecasts having worked with enhancing youth entrepreneurship and leadership in Uganda (**EYE-LEAD**). He also has experience in tourism having worked as a tour consultant with wave expeditions Uganda limited for 2 years. He is an E-TAX expert certified by Uganda revenue authority.

**Kyohairwe Sylvia Bohibwa**, Programme officer Research and documentation

A social worker by profession, she has acquired a number of qualifications; A Master's Degree in Human Rights, a Bachelor's degree in Adult and Community education both from Makerere University, and a Post graduate Diploma in Project planning and Management from Uganda management institute. Presently she is doing a long distance Post graduate Diploma in Monitoring and Evaluation at Uganda Management Institute.

Sylvia has worked on a number of projects as a consultant, among which include, SAVING LIVES AT BIRTH: A grand challenge for Development for Jhpiego, Human Animal (PREVENT) Project for FHI360.

### **List of friends and partners**

In all her areas of operation, NAWAD has established **strong collaborative partnerships** with different organizations locally and internationally.

Uganda women's network (UWONET)Uganda coalition for sustainable development (UCSD),Uganda water and sanitation NGO network (UWASNET),National association of women organizations in Uganda (NAWOU),Friends of the Earth Africa, National association of professional environmentalists (NAPE),The right to water and sanitation alliance, Uganda WASH Alliance and Uganda national NGO forum.

**Our programs have been implemented with financial support from a number of international funding agencies such as;**

Both Ends- Netherlands/ the Dutch WASH Alliance, Global Green Grants, Gender Action, Global Giving, Waterlex-Geneva, American Jewish World Service

### **NAWAD's Priority Programme Areas:**

#### **1. Natural Resource Management/Conservation/Use and protection**

**Water, sanitation and hygiene:** Access to safe and clean water is a challenge especially for the majority of Ugandan women. Techniques for making water safe and for collecting and conserving rainwater are needed for both rural and urban women alike. Traditional approaches to water conservation and harvesting as well as newer technologies can exist side-by-side and benefit the communities as well as the environment. Closely linked with access to clean and safe water is good sanitation and hygiene. NAWAD promotes and advocates for the realization of the right to water and sanitation in Uganda both at national local and institutional level. We are currently doing a multi-disciplinary analysis on the extent of the realization of the right to water and sanitation which will inform the review of the pro-poor strategy of the ministry of water and environment as well as enhance our advocacy for policy review in the line ministries of Finance, Health and education.

**Climate change:** The changing climate impacts society and ecosystems in a broad variety of ways. For example climate change can increase or decrease rainfall, influence agricultural crop yields, affect human health, cause changes to forests and other ecosystems, or even impact our energy supply.

Women are more vulnerable to the effects of climate change than men—primarily as they constitute the majority of the world’s poor and are more dependent for their livelihood on natural resources that are threatened by climate change.

Furthermore, they face social, economic and political barriers that limit their coping capacity. Women and men in rural areas in developing countries are especially vulnerable when they are highly dependent on local natural resources for their livelihood. Those charged with the responsibility to secure water, food and fuel for cooking and heating face the greatest challenges.

**Minerals/Fossil Fuels:** Mineral exploration in the Albertine region of Uganda is already having an impact on the local population. Oil exploration has only recently begun; however, local people have already been displaced and their livelihoods challenged. In addition to oil, mining of other minerals is also occurring in Uganda. Very little if any discussion has occurred with the people of Uganda and this lack of transparency and a concern regarding the accountability of companies and the government has caused great anxiety and misunderstanding. The impact on the population as a whole and the women in the region in particular is a focus for NAWAD. Not only have there been environmental impact but also impact on the income of the population. NAWAD has helped women prepare for the greater challenges faced in their daily lives.

## **2. Women Health, sexuality and reproductive health rights**

**Reproductive Health:** NAWAD has promoted improved maternal health through research and advocacy. Through our partnership with Gender Action on “Money Well Spent”, it becomes clear to NAWAD that a larger effort expanding these investigations and developing a subsequent awareness and advocacy campaign is warranted. Community members as well as health care workers and even district health officials are not aware that money has come to the health centers through loans from the ADB and the WB (UHSSP begun in 2010). Further they are not aware that these funds are earmarked for improvements in maternal and mental health care.

**HIV/AIDs Care and Support:** NAWAD endeavors to better understand the psychosocial and socio-economic needs of people living with HIV/AIDS. We have conducted research on the challenges that this group of people face to their human rights in daily living as well as in the legal system. With this information we have been in position to advocate for better services that fulfill these needs and recommended policy changes where needed. We are developing a service provision programme to HIV positive Ugandans in our areas of operation as we continue our drive of encouraging positive living.

**Sexuality:** Teenage sexuality and its consequences have a large and lifetime impact particularly on young women. NAWAD's focus is to provide information, counseling and guidance to young people while enabling them to make choices about their future. Also we advocate for male involvement in reproductive health and HIV/AIDS prevention.

### 3. Women economic empowerment and rights

Since women comprise the majority of the population below the poverty line and are very often in situations of extreme poverty and social discrimination, NAWAD's efforts under this programme are focused on mobilization of poor women and youth along with the convergence of services and capacity building in entrepreneurship skills. We provide revolving fund to women groups as well as entrepreneurship trainings in order to enhance the women's capacity in income generation. NAWAD promotes and advocates for equitable employment opportunities where women's labour rights are recognized and fully implemented

#### PROJECTS IMPLEMENTED SINCE 2010

PROJECT	PERIOD	FUNDER
Realizing the right to water and sanitation in Uganda (research)	2014-2015	Austrian development corporation, DANIDA, Waterlex Geneva
Promoting the adoption of the right to water and sanitation in Uganda ( Advocacy)	2013-2015	Dutch WASH Alliance (Both Ends)
Supporting Grass root Women Initiatives to Climate Change Adaptation in Kashari Dry Corridor-Mbarara District II	2015-16	Global green grants
Strengthening Women's efforts in the campaign against agro-fuels in Mukono District	2013	Global green grants
Family economic empowerment programme in Sissa, Biharwe and Bulisa	2013	Voluntary action for development
Mentoring and coaching project (LVEMPII)	2013	Uganda coalition for sustainable development ( UCSD)
Supporting Grass root Women Initiatives to Climate Change Adaptation in Kashari Dry Corridor-Mbarara District	2012	Global green grants
American Jewish World Service (AJWS) Volunteer. (Organisational capacity building)	2012	American Jewish World Service
Development of a Gender Policy for friends of the earth	2010	Friends of the Earth